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Safety Culture and ISO45001



Organizations that have established an Occupational Health & Safety Management system conforming to ISO45001 could use the standard to enhance the organizations' safety culture. They could use :

- 1. Actions to address risks and opportunities (Clause 6.1)**
Performing thorough occupational safety and health risk assessment allow organization to understand their workplace risks and what matters most to them.
- 2. Communication (Clause 7.4)**
Having both internal communication among employees within the organization, and also external communication with contractors that support their operations, organizations will involve everyone at the workplace and listen to their ideas.
- 3. Resources, Competence and Awareness (Clauses 7.1, 7.2 and 7.3)**
Having structured trainings for employees and contractors will provide them with the necessary knowledge, skills and tools to succeed in safety
- 4. Operations (Clause 8)**
Putting into place safety practices and procedures ensure consistent safety standards and expectations
- 5. Performance Evaluation and Improvement (Clauses 9 & 10)**
Measure, analyse, evaluate, audit and review the organizations' safety and health performance identify opportunities to improve safety culture
- 6. Celebrate**
Finally, **DO NOT FORGET TO CELEBRATE** although ISO45001 doesn't have clause on this 😊

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KEY HIGHLIGHTS

As organization's Occupational Health & Safety Management System matures, the next chapter would be to ingrain safety into the organizational culture. Safety culture goes beyond management system where it encompasses collective beliefs, perception and attitudes of employees towards safety, health and well-being of the workplace. In a workplace where safety is part of the organization's DNA, everyone CARES for each other, SPEAK UP if they have safety concerns, FOLLOW safe practices and procedures, THINK of safety in whatever they do, and LOOK OUT for one another and would not hesitate to call out at-risk behaviours.

ISO45001 is an ISO Standard for Occupational Health and Safety Management Systems, established in 2018. It replaced the earlier OHSAS18001 which was established by a few national standards bodies, accreditation bodies.

If you are interested to implement ISO45001, do visit our website at [YSPPL Singapore - Your Safety Partner Pte Ltd](https://www.ysppl.com.sg)