



# YSPPL Legal Flash Monthly News 2026

JULY

## Safety Culture

A safety culture is the collective mindset, values, and behaviours within an organization that determine how safety is prioritized and practiced at every level. Fostering a strong safety culture means ensuring that leaders, supervisors, and workers all take ownership of workplace safety. It's not just about compliance—it's about making safety a shared responsibility and an everyday habit.

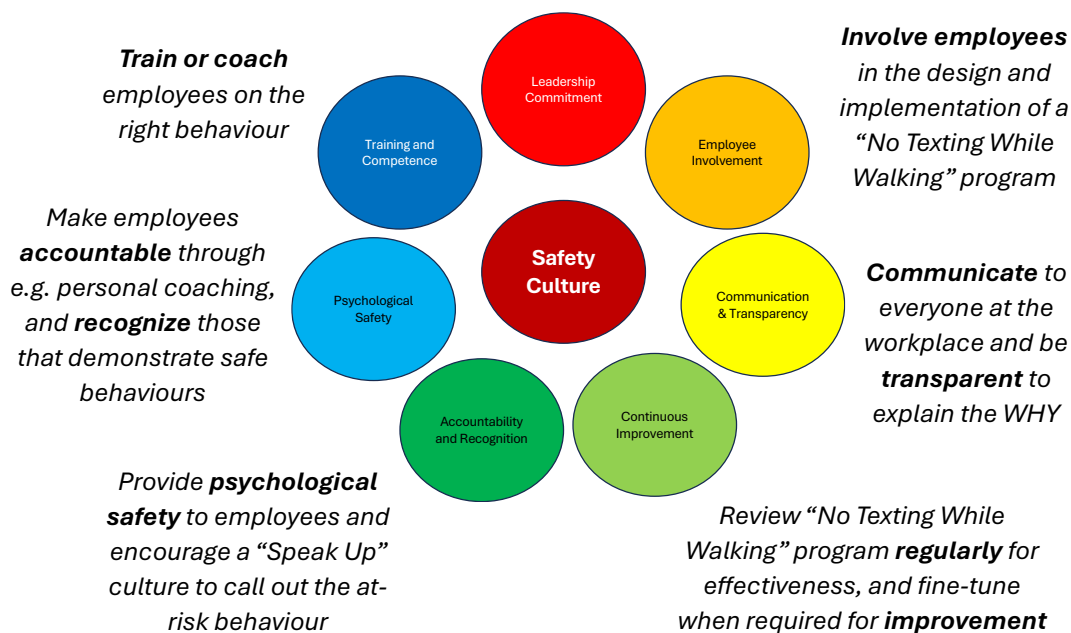
### Key Messages



How many times have you witnessed someone who was looking at or even texting messages while walking at the same time? Have you ever felt that you wanted to remind that person of this at-risk behaviour but hesitated in doing so? You are not alone!

### 7-components of Safety Culture

**Leaders role model** “No Texting While Walking” behaviour



## KEY HIGHLIGHTS

In 1H2026, total number of workplace fatalities increased to 21, compared with 18 over the same period last year. Of these 21 fatalities, seven of them occurred in June 2026 alone.

Our Ministry of Manpower announced on 26 June that inspections will be stepped up to ensure that workplaces manage risks appropriately and comply with workplace safety requirements. In addition, MOM will :

- Increase composition fines for safety offences
- Increase minimum duration of Stop Work Order to eight weeks
- Debar companies from hiring new migrant workers for three months

Using regulatory enforcement measures alone to reduce workplace accidents will only bring about temporary improvements. Efforts to build a strong workplace safety culture is needed to achieve and sustain an accident-free workplace!